

Minutes
of the
Tennessee - Alabama
Presbytery
Associate Reformed Presbyterian Synod

Spring Stated Meeting
Camden Associate Reformed Presbyterian Church
Camden, Alabama
March 19-20, 2010

Tennessee Alabama Presbytery

Spring Stated Meeting

Camden Associate Reformed Presbyterian Church

Camden, Alabama

March 19-20, 2010

Friday Session

The meeting was called to order by the Moderator at 8:28 PM with prayer.

Max Baggett brought greetings on behalf of the Camden A.R.P. Church. He expressed appreciation to Pastor Henry Lewis Smith for ten years of faithful service to the Bethel, Camden, and Prosperity, AL churches. Pastor Smith is planning on retiring this summer.

The roll was constituted with a quorum present as follows:

Church

Bethel

Camden

Cleveland Street

Covenant Family Fellowship

Connections Mission

Cornerstone

Fayetteville

Hopewell

Lincoln

Madison

Pressly Memorial

Prosperity AL

Prosperity TN

Charles Edgar (HR)

Minister

Henry L. Smih (S.S.)

Henry L. Smih (S.S.)

R.S. Illman

Stephen Jordan

C.W. Todd

C.W. Bradley

Roy Hulling

P.J. McClung

Henry L. Smih (S.S.)

Charles Dana Crowell

Hammaum Chapel: Soo Y. Kim

Ruling Elder

Curtis A. Mitchell - D

Max Baggett - D

Jerry Gooch

Matthew Gooch - D

Tom Neve Seated on motion

Glenn Beech - D

Charles Mangum - D

James S. Kidd

Fred Hartin - D

Tom Moore - D

Matt Ligon - D

Riverside Chapel: Gregory Duke

Motion: That Tom Neve from the Connections Mission be seated in the court with voice and vote. Carried.

Motion: That the minutes of the Fall Stated Meeting 2009 and the Called Meeting for January 8, 2010 be approved as previously distributed via electronic mail. Carried.

R. S. Illman presented the reported for the Commission to Cornerstone ARP Church.

Motion by Mr. Mangum to accept the report and adopt its recommendations. Second Mr. Gooch. Carried.

The Commission Report was marked Appendix One and filed.

Motion: That the Statistical Report and the Report to Synod be approved. Carried. The reports were marked Appendix Two and Appendix Three respectively and filed.

Motion by Mr. Hartin: To elect Charles F. Edgar as Moderator Elect. Carried

Mr. McClung led the Presbytery in prayer in lieu of remarks as the retiring moderator.

Mr. McClung introduced James S. Kidd, who assumed to the chair.

Motion: To adopt the program subject to necessary change. The program was marked Appendix Four and filed.

The clerk read the Memorial Tribute to the late R. Burns Sanderson, as received from the Session of the Prosperity, AL Church. By consent it was marked Appendix Five and filed.

Motion: That requests to be excused be granted to Messrs: Steve Webber, Kevin Doty, Edward M. Linker, and Kerry Ptacek. Carried.

The clerk read letters on behalf of Barney Heyward from Mike Stanfield and Michael Ross. No action was taken.

Matt Ligon gave the Treasurer's Report. On motion, it was marked Appendix Six and filed.

Charles Mangum, Headmaster of the Hopewell Church Family Covenant School, made a presentation about the school.

The closing prayer was offered by C.F. Edgar at 9:33 PM.

Saturday Session

Mr. Edgar opened the day with the singing of Bible Song 107 and prayer at 8:35 PM.

Mr. Kidd made a devotional presentation.

The meeting was called to order with a quorum present.

Motion: That Messrs Illman, Neve, Kim, Todd, and Beech be excused at around 10:00 AM. Carried

Mr. J. Gooch presented the Report of the Stewardship Committee, and on motion it was adopted, marked Appendix Seven and filed.

Mr. Crowell presented the Report of the Outreach Tennessee - Alabama Committee. On motion, it was approved, its recommendations adopted, it was marked Appendix Eight and filed.

In conjunction with the report A call to Soo Young Kim to the work of Mission Developer at Hanmaum Chapel was presented to Presbytery. Mr. Kim accepted the call. The Call was marked Appendix Eight-b and filed

Mr. Todd reported for the Committee on the Minister and His Work.

Motion by Mr. Edgar: That we proceed to ordain Barney Heyward. Second by Mr. Hulling.

Motion by Mr. Illman: To amend to read: That the Tennessee Alabama Presbytery appoint the Committee on the Minister and His Work as a commission to license Barney Heyward to serve as a pulpit supply, and that the Presbytery approve Barney Heyard as the Stated Supply at Lincoln for one year. Second by Mr. McClung.

The motion to amended carried.

The motion as amended was carried.

The court recessed to allow committees to finish work Recess out at 10:40 AM.

The Christian Education Committee Report was presented by C.F. Edgar, and, on motion, its recommendation was approved, it was marked Appendix Nine and filed.

The Committee on Outreach Tennessee Alabama moved a recommendation that \$600 a month be given to Riverside Chapel starting April 2010 for one year, and that Mission Intern Greg Duke be closely supervised by R.S. Illman. Carried.

Motion: That C.F. Edgar be commissioned to prepare a certificate of appreciation to Soo Young Kim for his work in establishing the Hanmaum Chapel, and that he present it to Mr. Kim at an opportune time. Carried.

Curtis Mitchell reported for the Committee on Nominations, and on motion the report was adopted, marked Appendix Ten and filed.

Motion by Mr. Mitchell: That Fred Hartin be elected to the Nominations Committee, that he serve as chairman of the committee, and that he represent Presbytery on the Nominations Committee of Synod. Carried.

The Moderator's Committee on Resolutions report was given by Matt Ligon, and, on motion, it was marked Appendix Eleven and filed.

Mr. J. Gooch reported that the Sessional records for the Camden and Bethel churches were examined and approved by the Stewardship Committee. Received as information by consent.

By consent, the Presbytery resolved to politely ask the Hanmaum Chapel to host the Fall 2011 Stated Meeting on September 16-17, 2011.

The Moderator made announcement of the following meetings:

The Fall 2010 Stated Meeting will be held at Prosperity, TN ARPC, September 17-18, 2010. DV.

The Adjourned Meeting will be held Wednesday night, June 9th , after the conclusion of Synod business, in Draffin Hall at Bonclarken.

The Spring Stated Meeting 2011 will be held at the Bethel ARP Church, March 18-19, 2011. DV.

Motion: To adjourn. Carried.

A Season of prayer was observed by the Presbytery.

The Song of Christian Unity was sung by all.

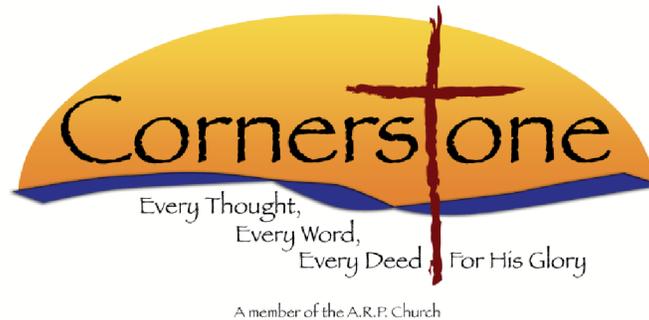
Mr. Huling pronounced the benediction.

Attest:

Charles W. Bradley, Stated Clerk

Appendix One

Report to the Tennessee Alabama Presbytery, ARP
of the Commission to



(Formerly First Presbyterian Church of Muscle Shoals)

Your commission met on February 12th of this year to review the progress of the work in Muscle Shoals and to make a determination of the viability of the work at Cornerstone. Presbyters will remember that the commission's report to the Presbytery at the Fall Stated Meeting indicated that it would make this assessment, and that it would use three parameters to measure the state of the church:

1. Congregation growth in terms of new members and prospects.
2. Financial growth toward self-support.
3. Leadership potential toward self-governance.

Congregational Growth

The congregation has not been able to overcome the losses it has sustained over the last two years. The worship services are attended, by an average, of 16.5 people a week, including Pastor Jordan's family of six, a paid children's ministry worker, and a musician who receives a stipend for mileage. The resulting net average attendance, less children and staff: 6.5 adults. The commission commends the people of the church for their outreach efforts and for their work with ONA's revitalization strategy. However, it is the commission's unanimous assessment that the people of the Shoals have spoken. The congregation is no further along in progress toward reaching viability in terms of numbers than it was a year ago.

Financial Growth

The finances at Cornerstone have declined over the last two years, as a review of your commission's reports will show. There was \$299,126 in the operating reserve two years ago, \$185,319 a year later, \$151,137.96 at the time of the fall presbytery meeting. On January 31st of this year the operating reserve balance was \$90,000, with \$17,077 in the checking account for a total of \$107,077. This represents a depletion of \$1,355 per (non-staff) adult per month over a period of the last five months.

Appendix One

As your commission reported at the last meeting, it implemented an ONA-like budget and spending plan that was crafted by the Pastor and congregation, designed to gradually decrease the church's dependence on the operating reserve. Local monthly giving fluctuated between \$200 and \$650 since the fall meeting of Presbytery. It is your commission's assessment that the church is not making progress toward financial self-support. With no reasonable expectation of change, your commission views further financial loss as a matter of poor stewardship.

Leadership PotentialIn a group the size of Cornerstone leadership potential is a challenge. Your commission is not able to identify any leadership candidates that would be qualified to serve the church in the foreseeable future. It is of the opinion that Cornerstone would need to continue to be served by a provisional session for longer than would be healthy.

Provisional Session ActionIn light of the assessment of the Commission, the Provisional Session accepted the resignation of Pastor Stephen Jordan during its meeting of February 12th. The session directed him to continue in his pastoral responsibilities through the end February, which he agreed to do. The provisional session agreed to continue Pastor Jordan's salary through August 2010 and to provide health insurance coverage for his family through February 28, 2011, unless he obtains other coverage before then.

The session contracted the services of Christy Mitchell to serve as caretaker of the physical plant through the end of August. Ms. Mitchell was formerly the children's worker at the church and is well familiar with the building and grounds, in addition to being thoroughly reliable.

Recommendations

The Commission recommends that Presbytery dissolve the pastoral relationship between Pastor Stephen Jordan and the Cornerstone ARP Church effective June 30, 2010.

The Commission recommends that Presbytery dissolve the Cornerstone ARP Church effective June 30, 2010.

The Commission recommends that Presbytery liquidate the real assets of the Cornerstone ARP Church, and, after all outstanding obligations are paid, the proceeds be added to the Presbytery treasury.

That Commission recommends that the Moderator appoint a commission to implement recommendation number three above.

DiscussionThe decision to dissolve a congregation is not one that should be taken lightly. The Scripture mentions several strong lampstands for God that historically ceased to exist in the future. We do not know, however, why those churches became extinct.

Your commission has prayed and discussed long and hard before making our recommendation. We have considered other options, including doing nothing or establishing a bi-vocational pastorate. We also want to ensure the Presbytery that our decision does not mean that we think that all small, financially impoverished congregations should be dissolved. (Two of our commission members come from a small church that just converted to a bi-vocational congregation. For the last 15 years the commission chairman has served as Permanent Stated Supply for a CP congregation of less than 20 people that has less than \$2,000 in total operating reserve.) Nor do we think that the dissolution of a congregation indicates a failure of the congregation, Pastor or Presbytery.

Appendix One

Our recommendation has been based upon our over two year evaluation of the particular situation that exists in Muscle Shoals. Specifically, we wish the Presbytery to consider the following facts:

Stephen Jordan led the church in the right ways to establish a healthy congregation. He planned and conducted a major outreach event in the summer of 2008, Shoals Jam Fest. While the outreach attracted a crowd to the church property, it did not result in growth for the congregation.

Several members of the church attended the Church Revitalization Training provided in Atlanta by our denomination. The attendance led to the formation of a Revitalization Committee, but the plan did not take root in a meaningful way.

There has been little “sticking” of those who attend for a while, seem interested, but leave without committing to the church. We have observed this cycle with at least three waves of new families.

The Commission members have, at various times had “eye to eye” talks with the members about stewardship of time and treasures, and there has been no increased involvement. Most of the time the monthly offerings represent the giving of the Pastor and Child Worker, along with a few dollars from the other family or two attending. This is not because they cannot give, but because they do not.

In considering a bi-vocational situation, we do not see the prospect of this being a good use of a Pastor’s time. The reason for establishing a bi-vocational ministry would be to establish a church. There is no evidence of prospective leadership to serve with a bi-vocational pastor, nor have we seen any in the two plus years we have been serving as a session. Part of our job as a Presbytery is to approve calls, based upon our agreement that the call will be “profitable [to the] spiritual interest [of the congregation]. This is an evaluation of stewardship. Will this call be a good use of the Pastor’s time? We do not see this as being true in the case of Cornerstone.

The Shoals area has two established PCA churches which can fold the four or five adults into their bodies. These folks have worked hard and will benefit from being in a church which has local leaders.

The Shoals area does not seem to be responding to our efforts. The area is heavily churching, and would not be, in the Commission’s mind, a first priority place to begin a church plant.

/s/ Charles Bradley, Chairman

Appendix Two

T/A Presbytery Statistical Report Spring 2010

		GAINS	LOSSES	TOTAL	BAPTISMS
Bethel		0	0	0	0
Camden	DONE	0	1	56	1
Cleveland Street	DONE	1	2	32	1
Connections Mission	DONE	4	0	22	2
Cornerstone		0	0	0	0
Covenant Family		0	0	0	0
Fayetteville	DONE	5	2	455	4
Hanmaum Chapel	DONE	3	0	3	0
Hopewell	DONE	7	2	62	2
Lincoln Memorial	DONE	0	1	79	0
Madison-Monrovia	DONE	1	0	31	1
Pressly Memorial	DONE	2	1	76	1
Prosperity, AL	DONE	0	0	0	0
Prosperity, TN	DONE	11	4	111	5
Riverside Chapel					
TOTALS		34	13	927	17

Appendix Three

Report of the T- A Presbytery

For Calendar Year 2009

1. Churches
 - a. Number of congregations and missions on the roll: 14
 - b. Names of congregations without an installed pastor:
 - i. Bethel, Camden, Prosperity AL
 - ii. Lincoln
 - iii. Cleveland Street
 - c. Names of congregations with a Stated Supply
 - i. Bethel, Camden, Lincoln, Prosperity AL (Henry Lewis Smith)
 - d. Names of congregations served by an Evangelist
 - e. Names of Missions
 - i. Connections Mission, Huntsville, AL, R. S. Illman
 - ii. Congregations / Missions Added or Deleted:
 - iii.
2. Ministers
 - a. Number of ministers on the roll of presbytery: 13
 - b. Names and dates of ministers received:
 - i. Soo Young Kim received Sept 19, 2009 Hanmaum Chapel
 - c. Names of ministers: dissolution of pastoral relations: NONE
 - d. Names of minister lost: NONE
 - e. Names of Ministers not on roll serving as stated supply:
 - i. Henry Lewis Smith Bethel, Camden, Prosperity, AL Charge 6/11/2001
3. Ruling Elders
 - a. Elected, Ordained, Installed
 - i. Fayetteville
 - (1) Jack Boaz Reinstalled
 - (2) Teddy Ray Reinstalled
 - ii. Lincoln
 - (1) Case Holcomb, Reinstalled
 - iii. Pressly Memorial
 - (1) Tirey Bowen Ordained 2/22/2009
 - b. Lost to death
 - i. Prosperity, Tennessee
 - (1) Ralph Jones 12/05/1971 to 2/19/2009
4. Deacons
 - a. Lost to death NONE for 2009

Appendix Three

Roll of Ministers

Tennessee - Alabama Presbytery

Name	Status	Synod Certification
Garet Aldridge	HR	YES
Charles Bradley	IP	NA
Gale Cotton	Mil Chap	YES
C. Dana Crowell	IP	NA
Charles Edgar	HR	YES
Roy Hulling	IP	NA
R. S. Illman	MD	NA
Steven Jordan	IP	NA
Soo Young Kim	MD	NA
Edward Linker	WOC	NO
P.J. McClung	IP	NA
Kerry Ptacek	IP	NA
C. W. Todd	IP	NA

Students of Theology

None

Appendix Four

TENNESSEE-ALABAMA PRESBYTERY
Evening Service of Worship
March 19, 2010

And when the hour was come, he sat down, and the twelve apostles with him. And he said unto them, With desire I have desired to eat this Passover with you before I suffer:
Luke 22:14,15

The Prelude		Mrs. Curtis Mitchell
Call to Worship		Pastor Henry Lewis Smith
* Bible Song	(1 - 3)	#313
* The Nicene Creed		
* The Invocation and The Lord's Prayer		
Bible Song	(1 - 4)	# 8
The Reading of the Word		Dr. Randall Ruble
The Message		Dr. Ruble
* Bible Song	(1 & 2)	# 242
The Sacrament of Holy Communion		
* Bible Song	(Verse 3)	#242
* The Benediction		Rev. Stephen Jordon
* The Doxology		# 155

Appendix Four

Friday Schedule

Committees of Presbytery meet 3:00 PM until 5:00 PM

Evening meal 5:30 PM

Saturday Schedule

Coffee and donuts at 8:00 AM

Business 8:30 AM

Lunch 12:00 PM

Friday Evening Worship 7:00 PM

Host Pastor can use his own order for worship here

Scripture Reading Dr. Randall Rubel

Sermon Dr. Randall Rubel

Sacrament Henry Lewis Smith

Benediction Stephen Jordan

Friday Evening Business Meeting

Prayer of Constitution P.J. McClung

Greeting from Host Church(RE from Camden)

Roll Call Charles Bradley

Reading of Minutes of Previous Meeting Charles Bradley

Unfinished Business

Retiring Moderator's Remarks P.J. McClung

Introduction of Incoming Moderator

Presentation of Program Charles Bradley

Presentation of Guests Jim Kidd

Correspondence Charles Bradley

Treasurer Report Jim Kidd

Presentation Christian Ed Charles Bradley

New Business

Closing Prayer C. F. Edgar

Saturday Business Meeting 8:30 AM

Invocation and Bible Song C.F. Edgar

Devotion Jim Kidd

Call to Order Jim Kidd

Roll Call Charles Bradley

Presentation of Guests Jim Kidd

Business

Recess for Committee Work

Reports from Committees

Invitation for Fall 2011 Meeting

Announcement of next meeting

Season of Prayer

BS #280 Song of Christian Unity

Benediction Roy Hulling

Appendix Five

TRIBUTE TO ELDER RAYMOND BURNS SANDERSON

On January 21, 2010, our Almighty and Sovereign Heavenly Father called Raymond Burns Sanderson from his home in Uniontown, Alabama to his heavenly home in his eighty-fourth year.

Elder, husband, father, grandfather and citizen-warrior roles Burns faithfully and lovingly fulfilled. From the time he was ordained an elder at the Prosperity Associate Reformed Presbyterian Church in 1975, rare was the meeting of Tennessee-Alabama Presbytery or the General Synod at which he was not the delegate representing from Prosperity Church. His was a familiar face in the church courts. He was honored with a Life Membership in the Women's Synodical Union of the Associate Reformed Presbyterian Church.

After completing high school, he volunteered and served in the United States Army Air Corps, becoming a member of the U.S. Air Force at its founding in the late 1940s. He did tours of duty as radio and communications corpsman in various U.S. bases, and in Greenland and Japan. Upon retirement, he served as postmaster in Orrville, Alabama and rural mail carrier in Uniontown. He was active in the Masonic order, which honored him with their burial rites.

His wife, Mary Sanderson, died a year earlier. This union was blessed with three children: daughter Lou Sanderson of the home, sons Bernard (Jan), Blountsville, Alabama, and Robert (Karen), of Silverhill, Alabama. Three grandchildren also survive him. He loved the ARP church, its doctrines, its worship and its songs. He was laid to rest in the Marion Junction, Alabama cemetery across the lane from the Prosperity Church following services in the church, led by Pastor Henry Lewis Smith.

"Well done, good and faithful servant; enter thou into the joys of thy Lord". The session of the Prosperity Associate Reformed Presbyterian

Appendix Five

Tribute to Elder Raymond Burns Sanderson, Cont'd Page 2

Church, lovingly adopts this memorial tribute to a beloved
fellow-elder and comrade in the service of Christ on February 14, 2010.

Henry Lewis Smith Moderator

J. Tom Moore, Clerk of Session

For print in THE ARP

Appendix Six

Tennessee-Alabama Presbytery Treasury Account Details September 09 – March 10

Transaction	Deposit	Withdrawal	Balance
Interest Paid on 8/31/09	\$1.32		\$33,035.09
Interest Paid on 9/30/09	\$1.22		\$33,036.31
Hopewell ARP Dues	\$100.00		\$33,136.31
Pressly Memorial Dues	\$186.00		\$33,322.31
Cleveland Street Dues	\$90.00		\$33,412.31
Madison Community Dues	\$75.00		\$33,487.31
Fayetteville ARP to Madison Church	\$125.00		\$33,612.31
Connections Dues	\$42.00		\$33,654.31
Interest Paid on 10/30/09	\$1.28		\$33,655.59
Covenant Family Dues	\$70.00		\$33,725.59
Cornerstone Dues	\$50.00		\$33,775.59
Check #1019 to Connections Church for Oct-Dec 09 Support		\$2,000.00	\$31,775.59
Interest Paid on 11/30/09	\$1.25		\$31,776.84
Interest Paid on 12/31/09	\$0.89		\$31,777.73
Fayetteville ARP Dues	\$700.00		\$32,477.73
Fayetteville ARP to Madison Church	\$125.00		\$32,602.73
Prosperity (TN) Dues	\$96.00		\$32,698.73
Pressly Memorial to Riverside	\$100.00		\$32,798.73
Pressly Memorial to Connections	\$100.00		\$32,898.73
Interest Paid on 1/31/10	\$0.89		\$32,899.62

Appendix Six

Check #1020 to Connections from Pressly		\$100.00	\$32,799.62
Check #1021 to Riverside from Pressly		\$100.00	\$32,699.62
Check #1022 to Connections Church for Jan-Mar 10 Support		\$2,000.00	\$30,699.62
General Synod from ONA Endowment Fund	\$583.00		\$31,282.62
Pressly Memorial to Riverside	\$100.00		\$31,382.62
Pressly Memorial to Connections	\$100.00		\$31,482.62
Interest Paid on 2/26/10	\$0.78		\$31,483.40
Check #1026 To Connections from Pressly		\$100.00	\$31,383.40
Check #1027 To Riverside from Pressly		\$100.00	\$31,283.40
Check #1025 To Connections for Rosetta Stone Reimbursement		\$300.00	\$30,983.40
Check #1016 To Madison Church from Fayetteville (2 Qtrs Support)		\$250.00	\$30,733.40

Appendix Six

Tennessee-Alabama Presbytery
Treasurer's Report
Spring 2010 Meeting

Checking Account
Starting Balance: \$ 33,033.77
Deposits: \$2649.63
Withdrawals: \$4950.00
Ending Balance: \$30,733.40

Appendix Seven

Stewardship Committee Report

March 19, 2010

Present: Jerry Gooch, John Lampkin, Tom Neve, Soo Young Kim.

Motion by Mr. Neve that each congregation attempt to attain its designated commitment to synod and presbytery following the recommended timeline of September 2010. Second by Mr. Kim. Unanimously accepted.

Motion to adjourn by Mr. Field, second by Mr. Lamkin.

Concluding prayer was offered by Jerry Gooch.

Appendix Eight

Outreach Tennessee Alabama

Present: Charles Mangum for James Patterson, Charles Dana Crowell, Max Baggett, Henry Lewis Smith, Bob Illman, Roy Hulling.

The committee reviewed and drafted a call to Soo Young Kim, as a bi-vocational pastor, to undertake the office of Mission Developer of the Hanmaum A.R.P. Chapel, of Madison, AL.

A motion was made by Max Baggett and seconded by Charles Mangum to change the Presbytery contribution from \$500 per month to \$600per month. Passed.

A motion was made by Charles Mangum and seconded by Max Baggett to submit the attached call to Presbytery. Carried.

A motion was made to give the privilege of the floor to Henry Lewis Smith and to Bob Illman. The motion was made by Max Baggett and seconded by Charles Mangum. Carried.

Soo Young Kim was invited to the committee. The proposed call was read to him. Mr. Kim aksed the committee would be willing to consider raising the contribution of presbytery from \$600 per month to \$1,000 per month.

Motion by Henry Lewis Smith:

1. To show that we recommend to Presbyterythat the amount to be given by presbytery be \$600 per month.
2. That the \$600 per month, and the mission be crefully reveiwed by the committee at the fall meeting.
3. Recommend to presbytery to strongly encourage Soo Young Kim to continue his bivocational support to the mission.
4. That the session of the chapel to encourage the congregation to give the addiontional \$400 for pastoral support.

Max Baggett seconded the motion. Motion passed.

Pastory Henry Smith gave a report on the Prattville Ministry.

Motion by Max Bagget to adjourn, seconded by Charles Mangum. Carried.

Roy Hulling offered the closing prayer.

Saturday Session

Present: Charles Mangum, Roy Hulling, Henry Lewis Smith, Max Baggette, Dana Crowell.

Max Baggette opened the meeting with prayer.

That Presbytery give \$600 per month, for one year, to the Riverside Chapel starting April 2010, and that Greg Duke, Mission Intern, be closely supervised by Bob Illman.

Pastor Henry Lewis Smith offered the closing prayer.



A CALL

TENNESSEE/ALABAMA PRESBYTERY

**ASSOCIATE REFORMED PRESBYTERIAN
CHURCH**

Appendix Eight-b

^{Presbyterian}
The Outreach to North America Committee of the Tennessee-Alabama Presbytery of the Associate Reformed Church, on behalf of the Presbytery, being well satisfied with your ministerial qualifications, and confident that we have been led to you by the Holy Spirit as one whose ministry will be profitable to our spiritual interest, do earnestly call you, Soo Young Kim, a bi-vocational pastor, to undertake the office of Mission Developer of the Hanmaum ARP Church of Madison.

On the acceptance of this our call we promise you in the discharge of your duty all proper support, encouragement, and obedience in the Lord.

That you may devote yourself to the Ministry of the Word while continuing in your present occupation we promise and obligate ourselves to:

The sum provided by the Hanmaum Mission Congregation, presently \$1000.00/month, which shall constitute a housing allowance.

The sum from the Presbytery of ~~\$500.00~~ ^{\$650} per month for one year, beginning in April of 2010. We will review with you this amount annually, subject to the ability of the Presbytery.

Review with you annually the adequacy of this compensation. As part of the review the Committee shall provide a cost of living adjustment to the previous year's base salary based on the amount of the cost of living adjustment provided by Synod's Central Services of the Associate Reformed Presbyterian Center.

Grant you an annual vacation of four weeks.

Expenses for the meeting of General Synod to be paid by the Mission.

In the event of your death, to continue the provisions of this call dealing with annual salary, housing, and group insurance for your immediate family for a minimum of three months.

We require you to ensure that you use the funds provided to pay into the ARP Retirement Plan as prescribed by the General Synod, and that you provide medical insurance for your family at the earliest practicable time.

In testimony whereof we have respectively subscribed our names this 27 day of March
A. D. 2010.

(All members of the Committee issuing the call)

ATTACHMENT 1

CONFIRMATION OF A CALL
Tennessee/Alabama Presbytery

I, James Kiod having moderated the congregational meeting held
in the CAMDEN Associate Reformed Presbyterian Church,
at CAMDEN, AL on MARCH 27, 2010 at
which a call was extended to Soo Young Kim, for
services as a Bi-vocational pastor, certify that the call has been made in all respects according
to the Form of Government of the Associate Reformed Presbyterian Church and the Rules
of Procedure of ^{Tennessee/Alabama} ~~Catawba~~ Presbytery, and that the persons who signed the call were members
in regular standing of the above-mentioned Committee.

Moderator of Congregational Meeting

MARCH 27, 2010
Date

OFFICIAL VOTE:

In Favor 17 Opposed 0

Attest
Chuck W. Bailey
STATEN CLERK T/A Presbytery

Appendix Nine

Christian Education Ministries Report

Present: C.F. Edgar, R.S. Illman.

The opening prayer was offered by C.F. Edgar.

To request Synod's Board of Christian Education Ministries to initiate a discipleship training program for use by new members in our congregations.

Appendix Ten

Nominations Committee Report
March 19-20, 2010

Present: Matthew Gooch, James Kidd, Curtis Mitchell, Fred Hartin.

Called to order with prayer on the 19th by Matthew Gooch and closed with prayer by James Kidd.

Called to order with prayer on the 20th by Curtis Mitchell and closed with prayer by James Kidd.

The committee recommends that Joyce Edgar be endorsed by the Presbytery to serve on the Worship Committee of Synod and that all sessions consider recommending her to the Nominations Committee of Synod on the appropriate form.

