Minutes

of the

Tennessee - Alabama Presbytery

Associate Reformed Presbyterian Synod

Spring Stated Meeting Cleveland Street Associate Reformed Presbyterian Church New Albany, Mississippi March 20-21, 2009

Tennessee Alabama Presbytery

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Friday Session

The Moderator called the meeting to order at 8:05 PM.

The prayer of constitution was offered by Mr. Illman.

Greetings were brought by Moderator Gooch.

The roll was constituted with a quorum present as follows:

<u>Church</u> Bethel Camden Cleveland Street	<u>Minister</u>	<u>Ruling Elder</u> Curtis A. Mitchell - D Max Baggett - D Jerry Gooch Lamar Moffitt - D Matthew Gooch (SAT)
Covenant Family Fellowship		Matthew Gooen (SMT)
Connections Mission	Bob Illman	Tom Neve - D
Cornerstone	Stephen Jordan	Steve Weber -D
Fayetteville	C.W. Todd	David O'Connor - D
Hopewell	C.W. Bradley	
Lincoln		James S. Kidd
Madison	Roy Hulling	
Pressly Memorial	P.J. McClung	Fred Hartin - D
		Tirey Bowen
Prosperity AL		Tony Conaway - D
Prosperity TN	Charles Dana Crowell	S. Eugene Reneger - D
Charles Edgar (HR)	Hammaum Chapel Soo Kim	Barney Heyward - Supply Lincoln

Motion: That the reading of the minutes of the Fall Stated Meeting 2008 be waived and that they be approved as previously distributed via electronic mail. Carried.

The report of the Special Moderator's Committee to Develop a Sexual Harassment Policy, was deferred until later by consent.

The Report of the Commission to Cornerstone was distributed. Discussion deferred until later by consent.

Mr. Gooch introduced the incoming moderator, P.J. McClung. Mr. McClung assumed the chair. The recent death of Mr. McClung's mother was noted.

Motion: That the program be approved subject to necessary change. Carried. The program was marked **Appendix One** and filed.

Tirey Bowen was introduced as a new ruling elder from Red Level. Lamar Moffitt was intro as new ruling elder from Cleveland Street, as were David Galletta of World Witness, Greg Duke from Pratville Presbyterian Church in America, and Steve Woods representing Birmingham Seminary.

Motion: That excuses be granted for: Gabe Cotton, Mark Linker, Garet Aldridge, Kevin Doty, and Stephen Jordan. Carried.

Motion: To defer consideration of the Treasurer's Report until tomorrow after a sufficient number of copies are made for all the delegates and members. By consent.

Mr. Woods was introduced to the court. He presented the work of Birmingham Seminary, describing its locations and approach to theological education. He made brochures available.

A presentation was made by Mr. Galletta on behalf of the work of the Mobile Theological Training Team of World Witness.

Mr. Gooch presented the report of the Moderator's Committee to Review the Church Reports. **Motion:** To postpone definitely the consideration of this report until tomorrow. Carried

Mr. Illman presented the report of the Moderator's Special Committee on a Sexual Harassment Policy. Motion: To approve the proposed Sexual Harassment Policy. Carried. The policy was marked **Appendix Two** and filed.

It was noted that the policy requires ministers to read it, sign it and return a copy to the Stated Clerk.

Motion: That the committee continue and prepare a sexual harassment document for each Session in the Presbytery. Carried.

Mr. Bradley reported for the Commission to the Cornerstone Church.

Motion: To receive the report as information. Carried. The report was marked Appendix Three and filed.

Motion: To adjourn until Saturday morning. By consent.

Saturday Session

The Saturday session was called to order by the Moderator at 8:37 AM, after a devotion by Mr. Jordan.

The roll was constituted by the attendance forms with a quorum present.

Motion by Mr. Todd: That Presbytery go into executive session. Carried.

The Presbytery entered executive session.

Motion by Mr. Todd: That all decisions of the court during executive session be made by secret ballot. Carried.

Motion by Mr. Gooch: To ordain Barney Heyward and to install him at the Lincoln A.R.P. Church as an evangelist in accordance with provisions of the Form of Government. The motion carried, 9 voting for, 8 against.

Motion: To terminate executive session and resume regular business. Carried.

The Moderator called the recess per order of the day.

Recess out at 11:20 AM.

On motion, the Treasurer's Report was approved as distributed. It was marked Appendix Four and filed.

Mr. Edgar presented the Report of the Christian Education Committee. It was received as information by consent. The report was marked **Appendix Five** and filed.

Mr. Weber presented the Report of the Outreach T/A Committee. On motion the report was received and its recommendations adopted. It was marked **Appendix Six** and filed.

Mr. O'Connor presented the Report of the Stewardship Committee. The report was received by consent. It was marked **Appendix Seven** and filed.

The Minister and His Works Committee Report was read by Mr. Bradley. Its recommendations were considered seriatim.

Motion: To adopt recommendation number one. Carried.

Motion: To adopt recommendation number two. Carried.

Motion: To adopt recommendation number three. Carried.

The report was received by consent, marked Appendix Eight and filed.

The report of the Moderator's Committee on Church Reports was received by consent, it was marked **Appendix Nine** and filed.

Mr. Hartin presented the Report of the Nominations Committee. By consent, the report was received as information, marked **Appendix Ten** and filed.

Motion: To nominate Mr. Kidd to serve as Moderator Elect. Carried. Mr. Kidd was elected Moderator Elect.

Invitation for the Fall 2010 meeting was received from Prosperity TN with consent.

Motion: Mr. Weber moved that Presbytery allocate up to \$300 to provide the Rosetta Stone English Course to Mr. Kim as an aid to communication. Carried.

Motion: To adjourn after a season of prayer.

Season of prayer was observed by the court after requests were taken.

Adjourned at 11:45 AM.

The court sang The Song of Christian Unity, after which the benediction was pronounced.

Verbal recognition of appreciation on behalf of Presbytery to the host church was made by the Moderator during the noon meal in leu of the Moderator's Committee on Resolutions Report.

Attest:

Charles W. Bradley, Stated Clerk

Friday Schedule

Presbytery Committee Meetings: 3:00 p.m. until 5:00 p.m. Evening Meal: 5:30 p.m.

Friday Evening Business Meeting

Prayer of Constitution	Jerry Gooch
Greeting from Host Church	Roger Browning
Roll Call	Charles Bradley
Reading of Minutes of Previous Meeting	Charies Bradley
Unfinished Business	
Retiring Moderator's Remarks	Jerry Gooch
Introduction of Incoming Moderator - P.J. McClung	Jerry Gooch
Presentation of Program	Charles Bradley
Presentation of Guest	P.J. McClung
Correspondence	Charles Bradley
Treasurer Report	Charles Bradley
Presentation	Steve Woods
Presentation	David Galletta
New Business	
Closing Prayer	C.W. Todd

Appendix One

Saturday Schedule

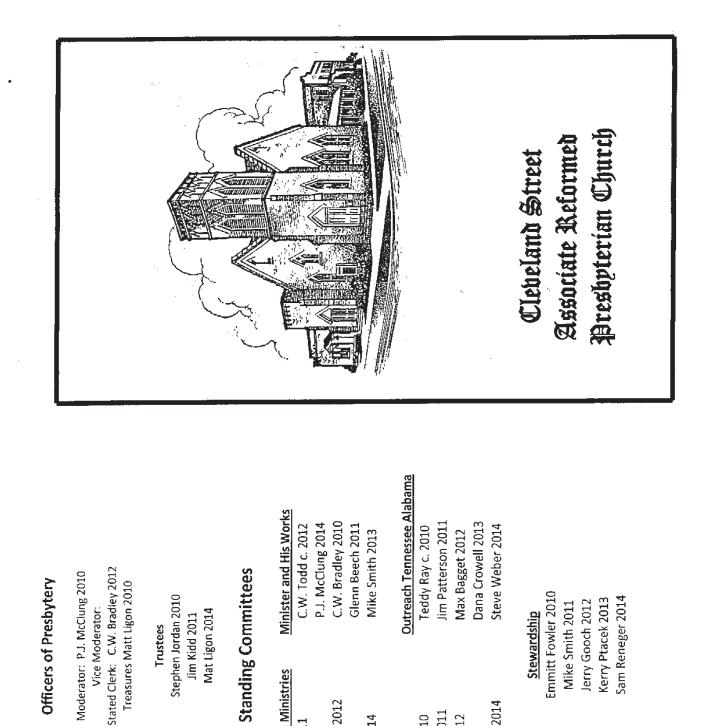
Breakfast: 8:00 a.m.

Lunch: Approximately 12:00 noon

Saturday Business Meeting

Invocation and Bible Song	C.F. Edgar
Devotion	Steve Jordan
Call to Order	P.J. McClung
Roll Calt	Charles Bradley
Presentation of Guest	P.J. McClung
Business	
Recess for Committee Work	
Reports from Committees	
Invitation for Fall 2010 Meeting	
Announcement of next Meeting	
Season of Prayer	
Bible Song # 280 Song of Christian Unity	
Benediction	Steve Jordan

Appendix One



Charlie Mangum 2012

Charles Edgar 2014

Bob Illman 2013

Matthew Gooch 2014

Jim Kidd 2013

Curtis Mitchell 2011 Charles Edgar 2012

Fred Hartin c. 2010

<u>Nominations</u>

Christian Education Ministries

Kevin Doty c. 2011

C.W. Todd 2010

Friday Evening Worship	March 20, 2009 7:00 p.m.	Prelude	A veil dropped between everyday life and the sanctuary. As we cross this threshold, let us separate the world without from the world within.	Welcome and Announcement Roger Browning	Call to Worship: Psalms 86.6-12	Invocation and Lord's Prayer	*Hymn of Praise: <u>The Bible Song Book</u> # 259 Better Than Silver and Gold	Pastoral Prayer	Hymn of Worship: <u>The Hymnbook</u> # 213 Crown Him With Many Crowns	*Reading of Scripture Roy Hulling	The Preaching of God's Word Roy Hulling	The Sacrament of the Lord's Supper Roy Hulling	*Hymn of Response: <u>The Hymnbook</u> # 139 Blessed Assurance	Benediction Roy Hulling

Appendix One

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TENNESSEE-ALABAMA PRESBYTERY ASSOCIATE REFORMED PRESBYTERIAN CHURCH CLERGY SEXUAL MISCONDUCT POLICY

INTRODUCTION

In an effort to further the peace, unity and purity of the church through the prevention and remediation of sexual misconduct within the church, Tennessee-Alabama (T/A) Presbytery has developed the following policy. In preparing the document, attention was given to setting and providing for enforcement of standards of ethical behavior consistent with Reformed tradition and secular law. Requirements and protections guaranteed under the Form of Government and the Rules of Discipline were particularly noted. This policy document should help in assuring consistency of practice and action within the Presbytery, provide an information base for educating both minister members of Presbytery and lay persons, and serve as a model for local congregations in their development of personnel policies.

PART I

PURPOSE: To define ministerial sexual misconduct and to outline procedures for reporting such misconduct to the Presbytery.

A. Definition of Sexual Misconduct

a) Sexual misconduct is the comprehensive term used in this policy to include sexual abuse of children or adults, rape or sexual assault, and sexual harassment. Sexual misconduct is an abuse of authority and power. It breaches Christian ethical principles by misusing a trust relationship to gain advantage over another for personal gratification in an abusive, exploitative, and unjust manner. Ministers are always responsible for considering the impact of their words and actions, and must refrain from actions that create the appearance of an inappropriate relationship. Categories of sexual misconduct are described below.

1. Sexual abuse occurs whenever a person in a position of trust engages in a sexual act or sexual contact with another person to whom he or she owes a professional responsibility. Such abuse includes, but is not limited to, the following:

a) Sexual acts or sexual contact with a minor.

b) Sexual acts or sexual contact involving inducement, threat, coercion, force, violence, or intimidation of another person.

Sexual acts or contact between ministers, laity, or staff to whom they are not married and with whom they have a professional relationship. Such relationships are not biblically acceptable even when consensual, and regardless of whether pastoral care is involved.

c) Sexual acts outside the bounds of marriage.

2. Child sexual abuse includes, but is not limited to, any contact or interaction between a child and an adult when the child is being used for the sexual stimulation of the adult or of a third person. The behavior may or may not involve touching and includes the display or use of sexually suggestive materials, objects, or pictures. Child sexual abuse between an adult and a child is always considered forced whether or not consented to by the child. Child sexual abuse is a crime in all states and must be reported to civil authorities and to the Ministers and His Works Committee of the Presbytery.

3. Rape or sexual assault is a crime in every state and should be reported to civil anthorities and to the Stated Clerk of the Presbytery.

4. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexually offensive nature when any of the following circumstances prevail:

a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or their continued status in an institution.

b) Submission to or rejection of such conduct by an individual is the basis for employment decisions affecting that individual.

c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, or offensive working environment.

Sexual harassment can consist of a single intense or severe act or multiple persistent or pervasive acts. Sexual harassment may include, but is not limited to the following:

- sexually oriented jokes or humor;
- sexually demeaning comments;
- verbal suggestions of sexual involvement or sexual activity;
- questions or comments about sexual behavior;
- unwelcome or inappropriate physical contact;
- graphic or degrading comments about an individual's physical appearance;
- express or implied sexual advances or propositions;
- display or use of sexually suggestive materials, objects or pictures;
- repeated requests for social engagements after an individual refuses.

B. Policy on Sexual Misconduct

1. Sexual misconduct is never permissible. It is a violation of the principles set forth in Scripture as well as of ministerial, pastoral, employment, and professional relationships. Sexual misconduct by a minister violates the ordination vows of the Associate Reformed Presbyterian Church.

2. All ministers shall be required to to sign a statement agreeing to comply with the policy. Failure to comply may result in investigation and discipline. Candidates will sign the same statement.

3. Whereas this policy addresses sexual misconduct by ministers, each congregation and organization in T/A Presbytery is responsible for developing a policy for church professionals, officers, members, non-member employees, and volunteers which is consistent with this document.

PART II RESPONSIBILITIES AND ROLES OF TA PRESBYTERY IN POLICY IMPLEMENTATION

A. AVAILABILITY OF POLICY AND PROCEDURES

1. All ministers shall be given copies of the policy and are required to sign an acknowledgment of receipt and agreement to comply.

2. Those being examined for membership in presbytery shall be furnished with a copy of this policy prior to the Minister and His Works Committee examination. They must sign the policy and be required to sign an acknowledgement of receipt and agreement to comply prior to being received.

- 3. This document shall also be available to all sessions and church members and to the public.
- 4. Presbytery employees shall receive copies of this document.

B. MANAGEMENT OF ALLECATIONS OF SEXUAL MISCONDUCT BY MINISTERS

1. Response and Investigation of Allegations.

The Minister and His Works Committee of Presbytery shall have primary responsibility for responding to and investigating allegations of sexual misconduct and sexual harassment by Ministers within the Presbytery. Congregations shall be notified by Presbytery, via clerks of session of the need to report all allegations to the Committee.

Allegations shall be acted upon within one week of their submission to the Committee. The Committee chair shall have responsibility to ensure that:

- a) Insurance carriers are immediately notified of the allegations.
- b) All state laws concerning reporting of child abuse are complied with.
- c) The person alleged to have committed wrongful acts is notified of the investigation.
- d) The person making the allegations is contacted and informed of the Committeess investigation.
- e) The Clerk of the appropriate Session is informed at the appropriate time, determined by the Committee chair.

The Clerk of Presbytery shall call a special meeting of Presbytery to receive and act upon the Committeess report, as appropriate under Section 3 below.;.

2. Liability and Insurance

The Presbytery and its congregations shall periodically obtain from their insurance agents, confirmation that their liability insurance policy covers sexual misconduct liability for their programs and activities.

3. Confidentiality

Because of the possibility that any allegation may lead to discipline in accordance with the ARP Book of Discipline, no guarantees of confidentiality can or should be given to complainants or those alleged to have violated this policy. This should be made clear at the beginning of any investigation.

Never-the-less, because of the implications to all involved, the Chairman shall make every effort to protect all parties to the investigation as much as possible. Each member of the Committee shall ensure that the work of the committee is done in a manner to ensure that this protection is afforded. A violation of this responsibility shall itself be grounds for discipline by the Presbytery. If the Committee finds no merit to the allegation, the report to Presbytery may omit the names of the Complainant and the person alleged to have committed the offense. In such a case, the Chairman may recommend that the meeting of Presbytery be conducted by email, phone conference, or other method whereby the Presbytery can approve the work of the Committee. Should any member of Presbytery request that the report be received at a physical meeting of Presbytery, the Clerk shall call for such meeting. The meeting shall be held in executive session, and if the member of Presbytery complained against is allowed to speak, then the Complainant shall also be given the opportunity to address the court.

C. PRE-EMPLOYMENT SCREENING FOR PROSPECTIVE INCOMING CLERGY

1. Prior to receiving a candidate under care, for licensure, or transfer into the Presbytery of an ordained Minister, the Ministers and His Works Committee shall make inquiry of the candidate or transferee as to any history of sexual misconduct. If appropriate, references shall be checked concerning the matter.

2. Upon adoption of this policy, all members of Presbytery shall sign a copy of this policy, and each candidate under care, for licensure or transferec into Presbytery, prior to receiving a call, shall sign a copy of this policy. Copies of the signed statements shall be kept by the Clerk with records of Presbytery.

I have read the above	policy and agree	to abide by it.
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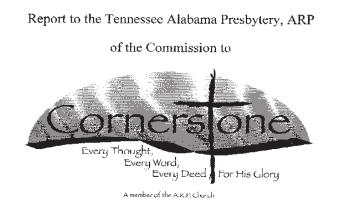
Signature

Printed Name

Date _____

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Appendix Three



(Formerly Muscle Shoals Presbyterian Church)

Your commission continues to meet monthly as the Session of Cornerstone Church. RE Neve continues to function as Treasurer, and the current financials are attached. It should be noted that during this past year, the funds in savings have decreased from \$299,126 to a current total of \$185,319.

On November 1, 2008, Cornerstone put on the Shoals Jam Fest, featuring over ten bands, and a publicity campaign to match. The event was attended by over 300 people, and there were numerous names obtained for follow up. A few of those who attended the concert have attended church since the event.

In our last report, we stated that we would be reviewing the status of the church prior to this meeting. It is the opinion of your commission that it is still too early to assess the viability of Cornerstone. During these past few months we have been discovering various areas that need work, including monthly giving, attendance, and ownership of church programs. We plan to make a late fall evaluation, with a recommendation to follow at the Spring meeting next year. This recommendation will be based upon criteria involving attendance, increases in giving, and indications that the church can stand on its own in care of funds, programming and similar concerns. Of course, we will have an interim report for the fall meeting of Presbytery, and should circumstances change, either for the better or worse, move up our evaluation to that meeting.

In short, we see God moving in the ministry at Cornerstone, but we are yet uncertain what that means in terms of the long term health of the congregation. Please join us in praying that God will move mightily in the work in Muscle Shoals, and that we will enjoy many years of fruitful ministry for the ARP in that city.

/s/ Charles Bradley, Chairman

Appendix Four

Tennessee-Alabama Presbytery Treasurer's Report Spring 2009 Meeting

Checking Account Starting Balance: \$ 41,298.77 Deposits: \$2,723.32 Withdrawals: \$6,169.62 Ending Balance: \$37,852.47

Assessments Received From: Pressly Memorial Prosperity(TN) Hopewell Madison Community Connections Bethel Fayetteville Muscle Shoals

Tennessee-Alabama Presbytery Treasury Account Details

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Transaction	Income	Debit	Balance
Interest Paid on 9/30/08	\$3.27		\$41,302.04
Interest Paid on 10/31/08	\$3.15	·····	\$41,305.19
Fayetteville ARP Church			
to Madison Church	\$125.00		\$41,430.19
Pressly Memorial Dues	\$186.00		\$41,616.19
Prosperity (TN) ARP			
Dues	\$96.00		\$41,712.19
Hopewell ARP Dues	\$88.00	· · · · · · · · · · · · · · · · · · ·	\$41,800.19
Madison Community	~		
Dues	\$75.00		\$41,875.19
Connections Dues	\$34.00		\$41,909.19
Bethel ARP Dues	\$75.00	······································	\$41,984.19
Fayetteville ARP Church			
to Madison Church	\$125.00		\$42,109.19
Fayetteville ARP Dues	\$700.00		\$42,809.19
Prosperity (TN) ARP for		· · · · · · · · · · · · · · · · · · ·	
New Church			
Development	\$100.00		\$42,909.19
General Synod from ONA			
Endowment Fund	\$1,074.00		\$43,983.19
Muscle Shoals Church			· · · · ·
Dues	\$30.00		\$44,013.19
Interest Paid on 11/28/08	\$3.07	· · · · · · · · · · · · · · · · · · ·	\$44,016.26
Check #1007 to			
Connections Church for	1		
Oct-Dec 08 Support		\$3,000.00	\$41,016.26
Check # 1010 to			
Connections Church for			
Jan-Mar 09 Support	ĵ.	\$3,000.00	\$38,016.26
Interest Pain on 12/31/08	\$2.79		\$38,019.05
Interest Paid on 1/30/09	\$1.62		\$38,020.67
Interest Paid on 2/27/09	\$1.42		\$38,022.09
Check #1008 to Madison			
Church from Fayetteville			
Church (2 Qtrs Support)		\$125.00	\$37,897.09
Check #1009 to Infinite	<u> </u>		
Conferencing		\$44.62	\$37,852.47

Appendix Five

Christian Education Committee

March 20, 2009

Present: Charles Edgar, Dana Crowell, Bob Illman.

Opened with prayer.

Discussion of several articles in recent magazines regarding the future of the Christian Church.

Discussion of an appeal to the Synod Board of Christian Education Ministries to formulate a standardized discipleship curriculum, suitable for personal growth among members of our congregations.

Closed in prayer by Charles Edgar.

Appendix Six

Outreach Tennessee Alabama Report

Tenn/AL Presbytery Meeting, New Albany, Mississippi 21-22 March 2009 Minutes of the Moderator's Committee on Outreach North America (ONA)

- 1. The committee on ONA met on the 20th of March 2009 during the Tenn/Al Presbytery meeting.
- 2. The members of the committee present are listed below:
 - a. Rev. Dana Crowell, Prosperity TN ARP church
 - b. Mr. Max Baggett, Camden ARP church
 - c. Mr. Steve Weber, Recording Secretary, Prosperity TN ARP church representing Cornerstone ARP church, Muscle Shoals, AL.
- 3. Rev. Crowell opened the meeting with prayer.

4. Mr. Fred Hartin, member-at-large of the General Synod's ONA committee, provided information regarding two potential mission church developments.

a. In its formative stages, ONA is exploring the feasibility of opening a mission church in Scotland. Such activity will be under the purview of Second Presbytery. More information will follow as it becomes available.

b. It was reported that ONA is also exploring the feasibility of establishing a mission church in Montgomery, AL under the care of the Tennessee/Alabama Presbytery.

5. By acclimation, this committee recommends that the Tennessee/Alabama Presbytery affirm and support ONA's pursuit of the establishment of the Montgomery, AL mission church.

6. Meeting was adjourned by acclimation.

7. Mr. Max Baggett closed the meeting with prayer.

Submitted by:

/signed/ Steve Weber Recording Secretary

Appendix Seven

Stewardship Committee

March 21, 2009

Present: David O'Connor, S. Eugene Reneger, Tony Conway, Lamar Moffitt, Tirey Bowen, Jerry Gooch.

The meeting was called to order with prayer by David O'Conner.

Postponed a decision on the request for support from Yannick Imbert until Fall 2009. Further review was determined to be in order especially since the money is not needed until the year 2010.

The meeting was closed with prayer by Jerry Gooch.

Appendix Eight

Minister and His Work Committee *Friday*

Opened with prayer by C.W. Todd.

Present: C.W. Todd, P.J. McClung, C.W. Bradley, guest Tom Neve,

Montgomery report was received. It was noted that Brian McDonald decided to remain in the PCA and is no longer under consideration by the group in Montgomery.

The committee interviewed Greg Duke as a potential candidate for church planter intern at Montgomery.

Closed with prayer.

Saturday

Opened with prayer.

Recommendation: That Presbytery request that Lincoln ARP Church conform to the Standards of the ARPC, especially with regard to the Session and that Presbytery appoint Roy Hulling as moderator.

Recommendation: That Gabe Cotton, Garret Aldridge and Charles Edgar be certified for Synod.

Recommendation: That Henry Lewis Smith be approved as Stated Supply at the Camden, Bethel and Prosperity charge, and that Roger Browning be approved as Stated Supply for Cleveland Street.

The committee met briefly with Barney Heyward to notify him of Presbytery's intent to ordain him.

Opened with prayer.

Appendix Nine

Report of the Moderator's Committee to Review Church Reports

Committee met on Friday, March 20th, at 3:00 PM.

Present: Jerry Gooch, David O'Connor, Tirey Bowen, and Tom Conaway.

Opened with prayer by David O'Connor.

Reviewed the annual statistical reports and found no irregularities except for Lincoln A.R.P. Church. The clerk of the session is apparently not a member of said Church.

The deaths of four ruling elders was noted.

Adjourned with prayer by Jerry Gooch.

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Appendix Nine

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Church Name

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Total (A)

 Accessions to Membership (B)
 Losses to Membership (C)
 Total Membership
 Baptisms

 Adult Pro Child Pro Other Cl Certific Reafirm Deatt Certifica Remov Losses
 Total (C) Total (D) Total (E) Total (G) Total (G)
 Total (H)

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Statistical Report for Tennessee - Alabama Presbytery - 2008 Accessions to Membership (B)

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Appendix Ten

Nominations Committee

March 20, 2009

Present: Fred Hartin, Jim Kidd, Roy Hulling, Matthew Gooch.

Opening prayer by Fred Hartin.

No business conducted.

Closing prayer by Roy Hulling.