



Synod Board/Committee Member Needs Analysis for 2017

Board of Benefits

Name of Board/Committee: _____

Purpose as stated in *Manual of Authorities and Duties*:

The Board of Benefits is the agency charged with the responsibility of providing opportunities for security to the individuals and families it serves in areas such as insurance, retirement, and benevolence and of providing assistance to ministers and churches in the areas of compensation planning and tax reporting. (1995 Synod)

Skill sets/experience desired in persons appointed to serve terms beginning July 1, 2017:

Experience in self-funding arena of group health & dental insurance. This may include management, marketing, or administration at the insurance carrier, broker, or employer level.

Experience in fully insured life, vision, and / or disability insurance at the various levels mentioned above.

Experience in the reinsurance arena. Again, at any level mentioned, previously.

Human Resource administration experience.

Background or Experience in Defined Benefits Pension Plan Administration

Background or Experience in Defined Contribution Pension Plan Administration

Actuarial Background or Experience

Submitted by:

Jack Hill

Name

Chairman of Board

Title