



### ***Associate Pastor of Youth and Families***

**Position Summary:** The Associate Pastor will assist the Session in the spiritual leadership of First ARP Church by providing pastoral leadership and ministry oversight for the youth of First ARP Church and their families.

The successful candidate will:

- *Maintain a vibrant relationship with Jesus Christ*
- *Fulfill the character qualifications for elders found in the Scriptures*
- *Maintain a healthy personal and family life*
- *Have a heart for students and their families and an ability to connect with them on a relational level*
- *Have a teachable spirit and a desire to learn and grow personally and professionally*
- *Believe in the holy and inspired Word of God and the system of doctrine found in the Westminster Confession of Faith*
- *Earned Masters of Divinity*
- *Willing to be ordained into Associate Reformed Presbyterian Church*

### **Primary Focus Areas**

#### **Student Ministry**

- Oversee the planning and implementation of all student ministry activities middle school through college
- Communicate effectively with youth, parents, staff and Session regarding all student ministry activities
- Ensure that all student ministry activities are performed in accordance with church policy, procedure and protocols
- Recruit and train volunteer staff
- Plan separate weekly corporate and small group meetings for middle school and senior high students
- Plan and implement denominational retreats and conferences, mission trips and other activities for spiritual growth and fellowship
- Serve as the primary teacher for the student ministry
- Oversee the student ministry budget and exercise proper stewardship

### Pastoral Leadership

- Develop relationships with families of youth
- Provide pastoral care to students and their families
- Regularly contact students and parent members of our congregation for prayer and encouragement
- Minister with those in personal crisis, offering prayer and counsel
- Follow up with church visitors who are youth and their families
- Attend and participate in leading all Sunday worship services
- Be willing to preach upon request
- Perform other duties as assigned by the Senior Pastor

### **Reporting Relationships**

The Associate Pastor will report directly to the Senior Pastor and the Session of the Church. The Associate Pastor is expected to attend all church staff meetings and session meetings.

### **Contact Information**

If interested please send a resume and cover letter to [firstarpgastonia@gmail.com](mailto:firstarpgastonia@gmail.com)