

# Church Profile

## Associate Reformed Presbyterian Church

**Name of Church:** First Presbyterian Church                      **Date:** 4/20/17  
**Address**    101 N. Palm Avenue / P.O. Box 126  
**City:** Frostproof    **State:** FL 33843  
**Presbytery:** Florida (A.R.P.)    **Phone:** 863-635-3955  
**Church Contact Person:** Hill Griffin                      **Email:** hgriffin@bhgriffin.com  
**Address:** P.O. Box 127 Frostproof, FL 33843  
**Position to be filled:** Pastor

### Part I: The Church

#### A. Basic information about the church

**When was the church organized?** 1905      Joined A.R.P. 2/28/82  
**Active Membership:** 93  
**Total Membership:** 119      **Church Membership 5 Years Ago:** 119  
**Annual General Budget:** \$235,000  
**Number of New Members Last Year by:**  
**Profession:** 0                      **Transfer:** 0      **Reaffirmation:** 2  
**Number of members lost last year by:**  
**Death:** 1    **Transfer:** 0    **Removal from Roll:** 14  
**Is your church part of a yoked parish?** No  
**Number of members who are Adult Women:** 60    **Adult Men:** 40  
**Youth/Children:** 19    **Ethnic (Specify)** N/A  
**Former Pastors. Please list your last three pastors, their addresses (if known) and the years they were at your church.**

1. David Poole 12/1998 – 10/1999
2. C. David Trimmier 3/2000 – 12/2007
3. Buzzy Elder 2009 – 2017

#### B. Narrative information about the church

On a separate sheet of paper, describe your congregation. Here are some suggestions to help you think about your congregational life.

1. Describe the physical building where your church is meeting.
2. Describe a typical Sabbath morning worship service.
3. How do members describe your church? How do visitors describe you church?
4. What is the social background of your church membership? What are their occupations?
5. What is the unique mission of your congregation within your community?
6. What are the ministry goals of your church?
7. What are the greatest challenges confronting your church in the coming year?
8. What special joys, opportunities, or challenges await a pastor in your congregation?

## Part II: The Neighborhood

Check any terms which might apply to your neighborhood:

Inner City\_\_\_ Downtown\_\_\_ Urban Residential\_\_\_ Suburb\_\_\_ Rural\_\_\_  
Small Town X College\_\_\_ Retirement X Resort\_\_\_ Agricultural X

The total population of the town, community, or rural area within which the church is located is approximately 3,000 within city limits – 7,000 in community area.

What would you say is the average distance your members drive to and from work each day? Varies

**Narrative about the Neighborhood (on a separate sheet)**

1. Describe the community in which your church ministers (occupations, recreational pastimes, social and ethnic makeup, etc.).
2. What changes is your community undergoing, and how is it affecting your church?
3. What does your church do to serve the local community? What does your church do to reach out to your neighbors?

## Part III: Activities

- A. **Session.** How many members are on your Session? 6 Are they rotating or permanent? Rotating
- B. **Diaconate.** How many members are on your diaconate? 6 Are they rotating or permanent? Rotating  
Do you have women on the diaconate? Yes
- C. **Youth.** How many youth do you have in your Junior High? 0 Senior High? 3  
Combined? 3 College groups? 5

Do you have any special programs other than Sabbath School and youth groups for your youth? (For example, youth choir, drama group, sports programs, etc.)? No

- D. **Children.** How many elementary school children do you have? 9  
Pre-School children? 4

Do you have a children's church? Yes What ages? 3-11

What other special youth events/activities do you have?  
Periodic youth outings and various outreach events

- E **Women's Societies.** Do you have an active ARPWM group? Yes How many regular participators? 20 How many circles do you have? 1  
What special events does your ARPWM sponsor annually?  
Missionary Family Support, Circle Christmas Luncheon, Hosts Fellowship Luncheon.

**F. Outreach Ministries. List any special service or outreach ministries you have, describe them, and list how many people participate.**

Presbyterian Purls knit and distribute sweaters to needy children throughout the world through Guideposts Knit for Kids Program. Food Committee provides meals to the sick and grieving in our congregation – Chaired by the Officers, 1/3 of the congregation participates. Maundy Thursday Communion Service (60), Christmas Eve Communion and Candlelight Service (90), Christmas Church Dinner (80). Supporting an ARP Church Plant in Ft. Myers, Bi-monthly Men's Lunch (8-10), Weekly Bible Study (10-15) on Thursday mornings and Sunday afternoons, Leads a Monthly Prayer Time at City Hall (20), Church Office sends out monthly calendars and church bulletins to members and regular visitors who are absent on Sunday, Pew Packets for young children.

**G. Missions. Describe how your church promotes World Missions and Local Missions.**

We strongly support missions individually and as a church by prayer, correspondence, financially and by hosting visiting missionaries. We support over 30 mission groups or individuals.

**What local missions do you support?**

Frostproof Care Center; Renew Church in Ft. Myers; Camp Joy; Colby & Emma Pike, Leith, Scotland; Erskine College; Bibles for the World; Florida Presbytery Church Extension; National Association of Evangelicals; World Witness (ARP); Frostproof Ministerial Association

**H. Social Events. What other on-going fellowship activities does your church have?**

Monthly Fellowship luncheons, Thursday morning breakfast group, Bible studies.

**What special events occur annually in the life of your church that brings all your people together?**

Christmas dinner, Maundy Thursday Communion, Easter breakfast and egg hunt, Christmas Eve Candlelight & Communion.

**I. Worship. When are your worship services? 8:30AM non-traditional & 11AM**

**What special worship events happen annually throughout the year?**

Maundy Thursday Communion, Good Friday Service, Christmas Eve Communion, Memorial Day-Veterans Day-July 4<sup>th</sup> emphasis.

**J. Stewardship. Describe how your church encourages stewardship every year.**

Development and approval of annual budget; weekly report in Church Bulletin of Giving Monthly Report on expenses. Biblical emphasis during Stewardship month.

**Does your church have a pledge system as part of your budget process? Yes**  
**If so, how does it work?** Stewardship Committee sends out letter and pledge cards during October.

**K. Staff. Please list the full or part-time staff of your church.**

Pastor – full time

Church Secretary/Treasurer – part-time; Youth Leader – part-time;

Nursery – part-time; Choir Director – part-time; Pianist – part-time

**L. Christian Education. What is the average attendance in your Sabbath School? 25**

**What other educational/discipleship programs do you have?**

Pastor's Bible Studies on Thursday morning and Sunday evening. Young and young-at-heart Bible Study sessions.

**Does your church have a regular new members' class?** As needed

**Officer training?** Yes

**M. Music. What on-going music ministries do you have in your church?**

Sunday School music, choir with regular special music. Annual Psalm sing.

**Part IV: Expectations of a Pastor**

**Describe the characteristics and qualifications needed in a person who would fill this position.**

Bible-based; Loving; Leadership; Good speaking skills; Versatile; Self-starter; Strong work ethic; Good interpersonal skills

**If this is an associate position, describe how this person would work with the rest of the staff.** N/A

**What sort of ongoing evaluation will be offered by the church? Who will do the evaluation?**

Annual evaluation of Church goals and leadership by Officers and Pastor.

**What style of leadership will the church expect of its new pastor?**

Pastoral, visionary, people-oriented, active in community.

**Preferred experience:** Not necessary \_\_\_ 1-2 years \_\_\_ 2-5 years X 5-10 years X 10 years or above \_\_\_

**What other expectations do you have for a pastor? (Such as doctrinal beliefs, values, lifestyle, etc.)?**

Reformed, family oriented, community minded, people person

## B. Pastoral Activities

Listed below are 20 activities of a pastor in a church. Please determine a priority rating of these activities for the minister. Please limit your #1 categories to 6, and same for #2s.

Category	High			Low
1. <b>Corporate worship and sacraments</b> (Pastor works with congregation to develop a rich, meaningful worship experience)	1	2	3	4
2. <b>Proclamation of the Word.</b> (The Word of God is preached with urgency and conviction. High priority on sermon preparation)	1	2	3	4
3. <b>Spiritual development of members</b> (Pastor facilitates spiritual growth through individual training, counseling, and small groups)	1	2	3	4
4. <b>Evangelism of the lost outside the church</b> (Pastor facilitates programs that train laypersons in sharing Jesus Christ with others)	1	2	3	4
5. <b>Church growth and church planting</b> (Pastor places strong emphasis on increasing church size and/or starting a new church)	1	2	3	4
6. <b>Support and encouragement of missions</b> (Pastor facilitates support and awareness of home and foreign missions)	1	2	3	4
7. <b>Home Visitation of the members</b> (Pastor places high priority on visiting people in their homes regularly)	1	2	3	4
8. <b>Hospital or emergency visitation</b> (Pastor willing to take time anytime to visit during sickness or emergencies)	1	2	3	4
9. <b>Support of Christian education program</b> (Pastor encourages education for all ages consistent with mission of church)	1	2	3	4
10. <b>Counseling and referral</b> (Pastor places high priority on developing counseling and referral programs)	1	2	3	4
11. <b>Congregational fellowship</b> (Pastor places strong emphasis on developing congregational community of mutual love and support)	1	2	3	4
12. <b>Administrative leadership in the church</b> (Pastor is comfortable with accepting administrative responsibility, delegation, and training of leadership)	1	2	3	4
13. <b>Stewardship and commitment programs</b> (Pastor works with church to develop a stewardship program of time and talent.)	1	2	3	4
14. <b>Encouraging the ministry of the laity</b> (Pastor encourages spiritual gifts of members, sharing opportunities for planning and participation)	1	2	3	4
15. <b>Responsibility for teaching within the church</b> (Pastor places emphasis on his own personal role of teacher)	1	2	3	4
16. <b>Denomination and Presbytery service</b> (Pastor is involved in and encourages participation on Presbytery and Synod level)	1	2	3	4
17. <b>Social and political witness within and without the church</b> (Pastor emphasizes Biblical witness in politics and society)	1	2	3	4
18. <b>Social service</b> (Pastor places emphasis on the ministry of social assistance in the community)	1	2	3	4
19. <b>Development of congregation prayer</b> (Pastor places strong emphasis on the ministry of prayers, offers prayer opportunities)	1	2	3	4
20. <b>The development of youth and/or children's ministries</b> (Pastor encourages programs to reach youth and children)	1	2	3	4

## Part V: Compensation

Please state the compensation your church provided for your last pastor:

Salary \$57,650  
Manse Allowance (if any) Manse provided  
Other Allowances Car allowance \$5,000  
Utility allowance \$4,000  
What other forms of compensation does your church provide? Group insurance \$19,750  
ARP Retirement plan \$10,750

What is the annual vacation period? 4 weeks

What time is allotted for study leave? Negotiable

Did your church pay insurance? Yes X No     

Social Security? Yes      No X

Does your church provide a manse? Yes X No     

If you do, please describe it.

2,380 Sq Ft block home built in 1999. 3-bedroom, 2-bath, 2-car garage with screen pool/patio. One mile from church. Just off east side of Clinch Lake.

Has your church provided utilities for the manse? Yes X \$4,000 Utility allowance

If you have a manse, have you provided an equity allowance? Yes      No X

Are you willing to make changes in the compensation package for the next pastor?  
Yes X No     

## Part VI: References

Please list at least three people outside the church including at least one former pastor, who the candidate could contact to find out more about your church.

Rev. Buzzy Elder – 863-899-3125 – Frostproof

Rev. Chad Reynolds – 863-676-0711 – Lake Wales

Rev. Steve Reynolds – 239-357-6655 – Ft. Myers

**Church Information Form**  
**Associate Reformed Presbyterian Church**

**Part I: The Church**

**B. Narrative information about the church:**

**1. Describe the physical building where your church is meeting.**

The sanctuary was originally built in 1949 with an education wing added in 1958. The sanctuary was remodeled and a foyer added in 1998. The church is primarily red brick with wood trim and shingle roof. The worship service allows both pipe organ and piano accompaniments. The fellowship hall also serves as an overflow area for worship services. The sound system provides excellent sound for pulpit and choir areas to project speaking and music to the congregation and fellowship hall. The sanctuary seats 100.

**2. Describe a typical Sabbath morning worship service. (See attached typical bulletin)**

**3. How do members describe your church? How do visitors describe your church?**

Friendly people, small chapel atmosphere, traditional Bible-centered services.

**4. What is the social background of your church membership? What are their occupations?**

A mix of permanent and winter residents with both families and retired individuals. Frostproof is a citrus/agricultural community, yet communities close by offer other vocational and professional opportunities, i.e. malls, schools, colleges, businesses.

**5. What is the unique mission of your congregation within your community?**

First Presbyterian Church is unique in that it is the only Reformed Presbyterian witness in Frostproof.

**6. What are the ministry goals of your church?**

Our goal is Biblical: In light of this purpose the proper biblical philosophy of the Church is the goal of making disciples in carrying out the command of Christ. (Matthew 28:18-20, Ephesians 4:11-12, Colossians 1:28) In order to achieve this goal our plan is to experience growth numerically, spiritually and functionally in worship, outreach, fellowship and nurture. (Acts 2: 42-47)

**7. What are the greatest challenges confronting your church in the coming year?**

The greatest challenge is to find a Pastor with energy, passion and commitment who can continue to develop the "vision" of a growing reformed church.

**8. What special joys, opportunities, or challenges await a pastor in your congregation?**

A pastor will be joining a friendly church family in a Christian community which provides opportunities for ministry in our neighborhood, including schools and businesses. The challenge will be to provide leadership to facilitate spiritual growth in our congregation with special emphasis on attracting young families.

**Church Information Form**  
**Associate Reformed Presbyterian Church**

**Part II: The Neighborhood**

**Narrative about the neighborhood:**

1. **Describe the community in which your church ministers (occupations, recreational pastimes, social and ethnic makeup, etc.)**

Frostproof is a small community beautifully located between two large lakes. This provides ample opportunity for a variety of water activities, boating and fishing. The community offers excellent schools with two elementary schools, a middle school and a high school. The community is also blessed with a fine public library. The population is seasonally affected by winter residents and the fruit harvesting season. A minority of citizens are African American and Hispanic.

2. **What changes is your community undergoing and how is it affecting your church?**

The Frostproof Chamber of Commerce is actively courting light industry and business to locate in our area. As the community grows, First Presbyterian Church hopes to minister to individuals and families in the area by providing the gospel in a traditional worship setting.

3. **What does your church do to serve the local community? What does your church do to reach out to your neighbors?**

The members of First Presbyterian Church are active in and reach out through community life, service clubs, ministerial association, schools, business and professional organizations, including Frostproof Care Center, Bible Studies, and dinners for bereaved families following funerals. The church projects an open-armed, friendly and loving quality which serves to allow people to feel loved and accepted.



**11:00 A.M. PALM SUNDAY April 9, 2017**

Music Prelude and Silent Prayer

Call to Worship.....1 Chronicles 16:29b

Welcome, Announcements, Friendship Register, Christian Greeting

\*Hymn of Worship..... "All Glory, Laud and Honor" .....173

\*Invocation and Lord's Prayer

\*The Apostle's Creed.....(in front of Hymn Book)

Responsive Reading..... "Christ's Triumphal Entry" .....638

Presentation of Tithes and Offerings

Offertory Music

\*Doxology (#625) and Prayer

**(Children 3 years-2nd Grade will be invited to Children's Worship)**

Pastoral Prayer

Scripture Reading.....Luke 19:41-44 (page 1632)

Sermon..... "Jesus Wept"

\*Hymn of Commitment..... "Near the Cross" .....385

\*Benediction

Postlude..... "The Church's Doxology" .....(in back of Hymn Book)

\*Please stand if you are able.

**A Congregation of the Associate Reformed Presbyterian Church**

**THE PALMS** placed in the Sanctuary today have been given to the glory of God in loving memory of Mrs. Patricia Wilson.

**CHRISTIAN SYMPATHY** is extended to the family and friends of Mr. Larry Lester who passed away on Friday, March 31, 2017. A Memorial Service will be held this Wednesday, April 12<sup>th</sup> at 11:00 A.M. at the First Presbyterian Church of Frostproof.

**AN OPEN HOUSE** at the New Administration Building will take place immediately following the Worship Service this morning.

**BIBLE STUDY** on Romans will be held today at 5:00 P.M. and this Thursday, April 13<sup>th</sup> at 9:30 A.M. at the New Admin Building.

**MONTHLY PRAYER MEETING** will take place this Tuesday, April 11<sup>th</sup> from 12:10 – 12:30 P.M. at the City Hall Auditorium. Please come join us in praying for our churches, city, leaders and nation.

**CIRCLE III** has been cancelled for this month.

**MAUNDY THURSDAY COMMUNION SERVICE** will be held this Thursday, April 13<sup>th</sup> at 7:00 P.M. We will be taking Communion by Intinction, the method of receiving The Lord's Supper by dipping bread into the cup. The offering received that evening will go to the Benevolent Fund.

**MEN'S LUNCH** at Four Seasons Restaurant (across from Sun Ray) will be held this Friday, April 14<sup>th</sup> at 12:00 Noon. All men are invited to come join us!

**THE CHURCH OFFICE** will be closed this Friday, April 14<sup>th</sup> for Good Friday. The church secretary will also be taking a vacation day on Thursday, April 13<sup>th</sup>. Please have bulletin information turned in by this Wednesday, March 12<sup>th</sup> at 10:00 A.M. Thank You!

**A GOOD FRIDAY COMMUNITY SERVICE** hosted by the Frostproof Ministerial Association will be held this Friday, April 14<sup>th</sup> at 7:00 P.M. at the Frostproof Church of God located at 104 Hwy 630 West. An offering will be received to help support the Frostproof Care Center.

**CHILDREN'S EASTER EGG HUNT** will take place this Saturday, April 15<sup>th</sup> from 9:00 – 11:30 A.M.

**NEXT SUNDAY, APRIL 16<sup>th</sup>, IS EASTER!** We will be having a **Potluck Breakfast** during Sunday school so please bring breakfast goodies to share!

**Greeter Today:** Gene Lewis; **Next Sunday:** Bob Bogart

**MARK YOUR CALENDAR!! A MEMORIAL DAY OF REMEMBRANCE**

will take place on Sunday, May 28<sup>th</sup>. See insert for more details.

**FOOD COMMITTEE CHAIRMAN** for April is Gene Lewis (224-9283).

**CALENDAR DATES TO REMEMBER:**

Sunday	Apr. 9	12:00 N Open House at New Admin 5:00 PM Bible Study/ New Admin
Tuesday	Apr. 11	9-45 AM Knitting/ Youth Building 12:10 PM Prayer at City Hall
Wednesday	Apr. 12	11:00 AM Memorial Service for Larry Lester
		6:00 PM Youth Meeting 7:00 PM Choir Rehearsal
Thursday	Apr. 13	8:30 AM Breakfast at Johnny's Egg 9:30 AM Bible Study/ New Admin 7:00 PM Maundy Thurs. Communion

Friday Apr. 14 **Church office closed** – Good Friday  
12:00 N Men's Lunch at Four Seasons  
7:00 PM Good Friday Community  
Service at Church of God

Saturday Apr. 15 9:00 AM Children's Easter Egg Hunt

Sunday Apr. 16 **EASTER SUNDAY**  
6:30 AM Sunrise Service (east end of  
Wall Street)  
8:30 AM Non-Traditional Service  
9:45 AM Potluck Breakfast  
11:00 AM Morning Worship  
No Bible Study

**OUR STEWARDSHIP OF ATTENDANCE**

Worship Attendance (Last Week) – 8:30 A.M. ....	14
Worship Attendance (Last Week) – 11:00 A.M. ....	55
Worship Attendance (Last Year Apr. 3, 2016) .....	84
Sunday School Attendance (Last Week).....	24

**REPORT ON GIVING:**

Morning Worship Offering – April 2 <sup>nd</sup> .....	\$2,036.00
Received this month to date .....	\$2,036.00
Sunday School Offering .....	\$17.00

**PRAYER REQUESTS**

If you have a prayer request please fill out the yellow prayer request card found in the pew and place it in the offering plate.

**Homebound/Convalescent:**

Lois Hardy

**Those with other needs:**

Steve Beaston	Kristen Ford	Brentley Gayton	Chase Woolman
Cherry Ragland	Marc Longval	Maurice Auger	Norman Auger
Debbie Plair	Dolly Woodley	Hope Klee	Lucy Brown
Christian Martin	Mark Gregory	Ray Wechman	David Johns
Freeman Riddle	Joe Ellis	John Alexander	Dennis Cruz
Kathy Brower	Roger Girard	Lisa Chatlos	Willetta Mateer
Ralph Johns	Jim Beaston	John Thomas	
Raymond Chatlos	Laura Grace Alexander	Anne & Dick Dickinson	
Devon Malmquist	Cheyenne DeHart	Beverly Malmquist	
The Milligan Family	Clayton Andrew Kirby	<b>Betty Lea</b>	
<b>Stanley Dotson</b>	<b>James Miles</b>	<b>James Smith</b>	
<b>Pastoral Search Committee</b>		<b>Family of Larry Lester</b>	

**THANK YOU** for all the calls, cards and texts during my recent back surgery. The surgery was successful and I'm recovering well.

–Estelle Sullivan

**CONTRIBUTIONS** have been made in loving memory of Mr. Larry Lester to the Building Fund by Mrs. Estelle Sullivan and Mr. & Mrs. John Alexander.

**EASTER OFFERING ENVELOPES** are enclosed in the bulletin this morning. The ARP Church collects a special offering twice a year, at Thanksgiving and Easter, to help support some of the ministries of our denomination: ARP Foundation/ Stewardship Ministries, Bonclarken Conference Center, Christian Education Ministries, Erskine College and World Witness. If you would like to give in this offering please turn in your envelope no later than Sunday, April 23<sup>rd</sup>. Thank you.



**MEMORIAL DAY OF REMEMBRANCE**  
to be held on  
**Sunday, May 28, 2017**

*We are planning a special day of remembrance for Sunday, May 28<sup>th</sup>. During the 11:00 A.M. Worship Service we will be recognizing our Veterans and have a Flag Folding Ceremony. At the conclusion of the service we will be having a **Roll Call** of loved ones who have gone on before us (Veterans and non-Veterans) and a Candlelighting Ceremony. Light refreshments will be served.*

*If you would like your loved ones names read during the Roll Call please **PRINT** their name below. Pictures of your loved ones will be on display in the connector. Please label your framed pictures with your name, their name and relationship to you and bring to the church office or give to Terry Longval, coordinator for this day.*

Deadline for Names to be turned in: **Sunday, April 30<sup>th</sup>**  
Deadline for Pictures to be turned in: **Sunday, May 14<sup>th</sup>**

Names of **deceased** loved ones to be read during Roll Call: If he/she was a veteran please list the branch of service in which they served beside their name. You may use the back of the insert if necessary.

**PLEASE NOTE: If you turned in a list last year, you do not need to turn in a new one unless you are adding additional names.**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_
- 5. \_\_\_\_\_

**Submitted by:** \_\_\_\_\_

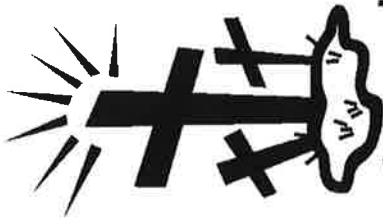
Phone number: \_\_\_\_\_

Con't: \_\_\_\_\_

Names of **deceased** loved ones to be read during Roll Call: If he/she was a veteran please list the branch of service in which they served beside their name.

- 6. \_\_\_\_\_
- 7. \_\_\_\_\_
- 8. \_\_\_\_\_
- 9. \_\_\_\_\_
- 10. \_\_\_\_\_

***Your Friends Have Shared  
The Best Times of Your Life.  
Will They Be Sharing  
Your Eternity?***



***Alleluia!  
He is alive!***

## **SHARE EASTER**

### ***Easter Celebration Opportunities***

April 13<sup>th</sup> - Maundy Thursday Communion - 7:00 P.M.

April 14<sup>th</sup> - Community Good Friday Service at  
Frostproof Church of God - 7:00 P.M.

April 15<sup>th</sup> - Children's Easter Program & Easter Egg Hunt  
on Sat. at 9:00 A.M. - 11:30 A.M. (church yard)

### **Sunday, April 16<sup>th</sup>**

***Easter Sunrise Service*** - 6:30 A.M. (East end of Wall St.)

***Non-Traditional Service*** - 8:30 A.M.

***Potluck Breakfast*** - 9:45 A.M.

***Easter Worship*** - 11:00 A.M.

### **FIRST PRESBYTERIAN CHURCH OF FROSTPROOF**

(Corner of Palm Avenue and "A" Street)  
Dr. William (Buzzy) Elder, Jr.  
863-635-3955