



Job Qualifications and Description for Pastor
(developed by the Church Search Committee and approved by the Session)

1. Education and Credentials:
 - a. BS or BA from accredited college or university with a major in one of the following:
 1. Biblical Studies
 2. Apologetics
 3. Social Sciences
 4. Church Administration
 5. Psychology
 - b. Master of Divinity or Doctor of Divinity
 - c. Ordained or ordainable in the Associate Reformed Presbyterian Church
2. Experience – 5-10 years of pastoral engagement
3. Responsibilities:
 - a. Preaching and teaching of the Word during regular church services, outreach ministries, and weekly Bible studies.
 - b. Spiritual oversight for the church
 - c. Moderator for congregational and interpersonal disputes
 - d. Officiate at ceremonies (Funerals, Weddings, etc.)
 - e. Administer Sacraments
 - f. Serve as advisory member for all church committees and moderator of the Session
 - g. Visitation, encouragement, and prayer for church members and their extended families

h. Provide admonishment where appropriate for members' behaviors not consistent with Christian principles.

i. Maintain a functional knowledge of ARP policy manuals (Form of Government, Manual of Procedures, etc.)

4. Expectations:

a. Reside in the Tucker, GA area

b. Establish and maintain regular office hours at the church

c. Demonstrate proficiency with computer applications/programs used in church work - word processing, spreadsheets, presentation software, social media tools

d. Take an active interest in maintenance, upkeep, and improvement of church facilities

e. Make church growth and evangelism a high priority through community outreach activities.